

**AGREEMENT
BETWEEN
THE COUNTY OF VENTURA
AND
THE VENTURA COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION
CONCERNING
ARMING OFFICERS OUTSIDE OF AN IDENTIFIED ARMED UNIT**

The County of Ventura ("County") and The Ventura County Professional Peace Officers Association ("VCPPOA") have agreed to the following:

Notwithstanding the provisions of Article 6, Section 607 (ARMED PREMIUM) of the 2021-2024 Memorandum of Agreement ("MOA") between the County and VCPPOA, employees in the classifications of Senior Deputy Probation Officer (sr. DPO) and Deputy Probation Officer (DPO) who have been previously assigned to an armed assignment may be eligible to retain the ability to carry an agency issued firearm during assigned working hours when the following are met.

- Authorized in writing by the Director/Chief Probation Officer, in whose sole discretion such authorization may be granted or denied.
- Successful completion of the Pistol Fundamentals training course, to be completed on County time, and
- Must continue to maintain the quarterly qualification and monthly training minimums, completed on County time.

The parties agree that any employee permitted to carry a firearm under this agreement will not be eligible for the premium identified in Article 6, Section 607 (ARMED PREMIUM) unless the employee is assigned to complete an armed function by the Chief Probation Officer or their designee, in which case the employee would be eligible for the premium identified in Article 6, Section 607 (ARMED PREMIUM) of the 2024-2027 MOA between the County and VCPPOA.

Employees authorized, as identified above, shall also be permitted to carry a backup firearm while on-duty. The backup firearm shall be provided by the Agency and shall be a Sig Sauer P365. In the even the backup firearm needs to be changed or the P365 cannot be used, an alternate firearm, mutually agreed upon by the Agency and VCPPOA, shall be selected and used.


Agreed to this 17 Day of July, 2024, by the following:

FOR THE COUNTY:



Jennifer Duran
Labor Relations

FOR VCPPOA:



Kris Acebo
VCPPOA President